7.2.1 - Institutional Best Practices

1- First Best practices –

Title of the Practice –

Emphasis on training and placement of students.

OBJECTIVES OF THE PRACTICE

- Training of student for placement
- soft still development in students
- To provide appropriate stills for the job people -to arrange she sessions on Aptitude and
- conceptual training.
- To Focus on the personality development, make the students reliable, with positive attitude.
- To train the students to take the right decision making in tender age to trans form into best employee.
- To train the students the current trends and technologies being by industries. To train the student for writing the impressive curriculum vite (CV).
- To train the students for facing the work culture industries.
- to train to the aspiring students to excel in CAT, GATE, GRE, TOFEL, MPSC, UPSC, like
- competitive exams.
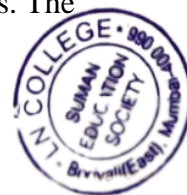- To provide right job for the right person in right place.

The Context

This best practice for future of students provides platform for students-teachers and the perspective employers. This practice provides common ground to meet, interact and have mutual opportunity

To acquire employment as well as to select prospective employees. The context of this best practice is to support students for mock process of job in Industry The preparation is that the policy of the TPO Training placement and organization In this attempt actually placement activity is headed by Principal at the Institute, the faculty members are the placement officers. In this activity, placement cell has to work as the nodal group to coordinate the student - industry interface. This practice is involved in understanding. the dynamics of the work industries. word so that it is tuned to assist the student and groom them for Their future careers.

The Practice The college communicated with Technoserve placement company. The best thing of Technoserve placement company is free of training and placement of students. The

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SUMAN EDUCATION SOCIETY'S

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Technoserve company is trusted name in placement and training field. The campus placement is carried out by following stages.

a) skill assessment
b) group discussion
c) panel interviewed
d) technical test and
e) general HR round

company's placement lead by mentors for along with Technoserve placement company the uniqueness in the context of India higher education of this good practice is HEI guidance for placement the uniqueness is he HEI taking responsibilities for the graduated students of this college.

Problems encountered and Resources Required

The HEI not face any major problem while practicing this activity.

The resources required for this best practice is Technoserve placement agency, mentors of institute and the college premises. The raw skilled students are the better human resource for which the efforts put in.

Note:

To provide employment /job to TY students out of all graduate students is the best outcome of this best practice.

2nd Best practices –

Title of the practice-

Providing Financial Aids to the students.

Objectives-

- Financial aids is essential to making education. affordable.
- Financial aids is based on student's financial Circumstances. scholarships,
- Financial aids include grants, scholarships, work study and loans.
- It is 'need based financial aid
- Financial aids is money to help pay for college education.
- Financial aid can be used to cover most higher. education expenses, it may include tuition fees,
- room and board fees, books expense, supplies expenses and transportation.
- Financial aid mostly depends upon the financial status of student; mostly average income family receive the financial aid.

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- The two main categories of financial aid are need based and non-need or merit based.
- Need based aid is awarded based on the awarding organization's assessment of your ability pay for college.
- Merit based and is awarded for special talent or demonstrated ability in academics, or other areas.
- Most financial aids and financial grants are non- Refundable
  - –

The Context-

Financial assistance has become more crucial than ever, especially in today's economic situation. This would be one of the most important factors. It is the most for students and parents. They would look for before selecting an institution to continue Their studies.

Financial assistance can be a motivation for students to make it through their higher education. One of the missions of the HEI management to provide quality, recognized and affordable education for all.

Financial aid is designated to make college accessible to students. The students Who might not be able to afford it, otherwise.

Most students who are receiving financial aid are receiving financial aid are first generation college students. It means that parents of such students did not have the opportunity to go to college Even though some people say that the cost of college is going down. It shows the truth of financial aid is still a big help to those who need it.

Having access to financial aid is the first step towards increasing the number of college graduates in our country It will increase the number of skilled workers in our society and help our economy growth.

Financial aid in college, students increases the chances of graduating from College will be higher Financial aid can help create equal opportunity for all student

The Practice -

The students survey to carry out by the mentors. The session is compulsory for every student to attend without fall! The student who in need to communicate. It may be situation of student with. dire poverty.

In recent academic years, especially Pandemic situation create very crucial prat economic problem. In the Couid-19 situation, the parents, family had to suffered a lot. To the pandemic situation, the management took initiatives such as financial aid to suffering students. In covid - 19 situation, some students lost one parent or exceptionally both parents. In such a situation, the governance body of this college, help out the needy students.

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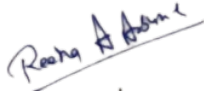
Even though after the COVID-19 situation, the financial aid to needy students continued by the management.

The management asked the mentors, coordinators, the Principal to find out genuine students who needs the financial need. The students may also directly appear to the "governance. The management may Verify the needy students. They finalise the list and provide financial aid to students.

Evidence of Success -

Financial aid provided to students since 2017-18, 2018-19, 2019-20, 2020-21, and 2021-22. The Students number of students who benefited by the financial aid is 14, 19, 15, 16, and 14 respective year.

Problems encountered and Resources required - More number of students are applying for financial support. However, the problem encountered is limited Resources. The amount amount of financial aid and no. & needy students to be covered by management. However, there is limitations for resource required.

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